

ADVERTISEMENT

DEPARTMENT OF TOURISM

The Department of Tourism is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts.

APPLICATIONS: Applications, quoting the relevant reference number, must be forwarded to the attention of Chief Director: HR Management and Development at Department of Tourism, Private Bag X424, Pretoria, 0001, or hand delivered at Tourism House, 17 Trevenna Road, Sunnyside, Pretoria, or by email as provided.

CLOSING DATE: 10 April 2026 by 16:30 (Late applications will not be considered)

NOTE: Application must include a Z83 form and CV only. The electronic application must be in PDF format and made up of a single document file. Indicate the correct job title and the reference number of the post on the subject line of your email. Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. Received applications using the incorrect application for employment (old Z83) will not be considered. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled, and signed by the applicant as instructed below. Failure to fully complete, initial, and sign the Z83 form will lead to the disqualification of the application during the selection process. All fields of Section A, B, C, and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83, it is acceptable for applicants to refer to their CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered, and the declaration signed. Only an updated comprehensive CV (with detailed previous experience, if any) and a completed and signed new Z83 application form are required. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview, following the communication from Human Resources, and such qualifications (s) and other related documents (s) will be in line with the requirements of the advert. Applicants in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualifications Authority (SAQA) (only when shortlisted). Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late, will not be considered. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will further be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification, and employment verification). Some of the interviewed candidates for Senior Management level vacancies may be subjected to a 2-day competency assessment that will test generic competencies. Appointment validity will be conditional to signing of the employment contract, performance agreement, and annual financial disclosure, and must attain a security clearance (vetting) applicable to the post. The Department reserves the right not to make an appointment. You are consenting to the Department of Tourism processing your personal information, subject to POPIA, by applying for this post.

POST: **ASSISTANT DIRECTOR: AFRICA AND MIDDLE EAST REF NO: (DT 18/2026)**

SALARY: R 582 444.00 per annum (Salary level 10)

CENTRE: Pretoria

REQUIREMENTS: A recognised NQF Level 6 qualification in International Relations, Political Science, Public Administration and Economics. 3-5 years' relevant working experience in International Relations or Tourism or related fields, of which three (3) years must be at supervisory level. Knowledge of International Relations. Knowledge of tourism management and development. Financial management skills. Human resource management skills. Good presentation and communication skills. A valid driver's licence (persons with disabilities that prevent them from driving will still be considered).

DUTIES:

The successful candidate will be responsible for facilitating the identification and assessment of prioritised areas in terms of national interests; coordinating national priorities through bilateral relations with prioritised countries; coordinating the implementation strategy; assisting in the alignment of the implementation strategy with national priorities; assisting in coordinating international terms of reference to identify best practices; facilitating the process of identifying a point of interface with prioritised countries; assisting in the continuous reporting in terms of level of agreements reached; enforcing alignment to framework for stakeholder consultation; assisting in engaging stakeholders and identifying areas of analysis; coordinating the process of stakeholder engagements; assisting in making inputs and participation at bilateral forums with prioritised countries; communicating terms of reference for bilateral relations; assisting in identifying the capacity building initiatives to enhance national priorities; assisting in assessing the regional values and interests for proactive integration; facilitating participation from regions to identify areas of development; assisting in coordinating strategic plans for bilateral engagements; assisting in facilitating the alignment of strategic plans with the national priorities; facilitating strategic partnerships with prioritised countries.

EE REQUIREMENTS:

Coloured Male and White Male candidates as well as Youth and People with Disabilities are encouraged to apply.

ENQUIRIES:

Mr S Mukwevho Tel. (012) 444 6633

EMAIL APPLICATION:

Recruitment1826@tourism.gov.za